

Minot Public Schools
Balanced Scorecard Template

Goal Area	Performance Objective	Performance Measure	Unit of Measure	Target (Actual)				Strategies/Initiatives	Accountable Individual
				Baseline	2007-08	2008-09	2009-10		
5. Organizational Learning Growth and Communications	5.1 Enhance Professional Development Focus	5.1.1 Certified/Admin Staff Receiving Prof. Dev. Opportunities	%						
		5.1.2 Classified Employees Receiving Prof. Dev. Opportunities	%						
		5.1.3 Prof. Dev. Offerings Aligned with BSC Perf Objectives	%						
		5.1.4 PLC's Established	#						
	5.2 Improve Internal and External Communications	5.2.1 Page Views Web Pages	% Inc/Mon						
		5.2.2 School newsletters	#						
	5.3 Maintain Positive Organizational Culture	5.3.1 Teacher Absentee Rate	Avg Days/Yr						
		5.3.2 Classified Absentee Rate	Avg Days/Yr						
		5.3.3 Administrator Absentee Rate	Avg Days/Yr						
		5.3.4 Applicants /Teacher Opening	Avg No						
		5.3.5 Satisfaction Surveys	%						
		5.3.8 Superintendent's Advisory Committee Meetings	#						